

Health and Safety Policy

General Statement of Intent

At Westwoodside C.E. Academy Trust we are committed to giving Health and Safety the highest priority in all of our activities.

We expect staff, students, visitors, contractors and other members of the public who enter Academy premises to share this commitment by complying with our policies and, where appropriate, our procedures and to understand that they are responsible for the Health and Safety not only of themselves but of all other users of the Academy premises.

We are dedicated to ensuring the Health and Safety of all persons who may be affected by our activities by:

- Accepting that the Headteacher has overall responsibility for the Health, Safety and Welfare of all users of Academy property and by ensuring that responsibility is fulfilled through the involvement of key personnel with responsibility for Health and Safety, including Senior Management Team and all relevant staff.
- Providing, managing and maintaining a Work Environment, which is, so far as reasonably practicable, safe and in which risks to health are controlled.
- Providing, managing and maintaining our grounds and properties so that they are, so far as reasonably practicable, safe and that risks to health are controlled.
- Providing adequate and appropriate facilities and arrangements for welfare at work.
- Providing, managing and maintaining plant and equipment so that it is, so far as reasonably practicable, safe and that risks to health are controlled.
- Identifying hazards and conducting formal Risk Assessments when appropriate in order to minimise the risk for all activities undertaken by the Academy.
- Ensuring that control measures and emergency procedures are: in place; effective; properly used; monitored and maintained.
- Implementing systems of work that are safe and where risks to health are controlled.
- Providing sufficient information, instruction, training and supervision to enable employees, students, visitors and contractors to avoid hazards and contribute positively to their own safety and health at work and to that of others affected by their acts or omissions.
- Keeping up to date with best practice in relation to Health and Safety and complying with all relevant legislation and authoritative guidance.
- Monitoring the safety performance of contractors who work for us. Where there are no existing Academy policies or guidance, we expect our staff, students and contractors to meet the highest relevant standards and to comply with relevant legislation. Where no standards or legislation exist, we will work with our staff, students and contractors to develop systems which comply with best practice and eliminate or minimise the risks so far as reasonably practicable.

It is our stated intention to promote a positive Health and Safety culture in the Academy and to educate our staff and students in Health and Safety.

Further written information can be obtained from our Health & Safety Policy which can be accessed on our school Website

